



VERBATIM

FEEDBACK REPORT

DEVELOPED BY:

JvR PSYCHOMETRICS

NAME: Joe Sample
GENDER: Male
REPORT DATE: 17.09.2015

CONFIDENTIAL REPORT

The information in this report is confidential and must not be made known to anyone other than authorised personnel, unless released by the expressed written permission of the person taking the assessment. The information should be considered together with all other information gathered in the assessment process.

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VERBATIM FEEDBACK REPORT

This report is based on the candidate's responses to the assessment and provides the results of their Verbatim test. It gives an indication of the way they understand and work with verbal information.

INTERPRETATION GUIDELINES

The results are represented on a stanine scale, which has a mean of 5 and a standard deviation of 2. This means that most people score between 3 and 7 on the scale. The interpretation for each range is provided below.



HIGH SCORE: Scores of 7 and above indicate the candidate found it easy to work with verbal content, and would work well in a position that has a lot of English verbal content and requires decisions to be made on that content.



MIDRANGE SCORE: Scores between 3 and 7 fall into the midrange. This means that the candidate possibly found some elements of working with verbal content easy and others difficult. They would function well in positions that have a moderate amount of English verbal content.



LOW SCORE: Scores of 3 and below indicate that the candidate found it difficult to work with verbal content, and would be better suited for positions that do not rely on a large amount of English verbal content.

All results are compared to a South African benchmark.

VERBATIM RESULTS

VERBAL REASONING



The following sections make up the scales of the Verbatim. The results below show which of the sections the individual found easy, moderately hard, and difficult to complete compared to others.

DIFFICULT

MODERATELY HARD

EASY

SYNONYMS

The ability to identify words that are the same or similar in meaning.



OPPOSITES

The ability to identify words with opposite meanings.



ANALOGIES

The ability to identify the relationship between a pair of words and to identify equivalent or similar relationships in different pairs of words.



REASONING

The ability to reason with letters and other verbal content.



INTERPRETATION

The ability to read and comprehend verbal content accurately.



COUNSELLOR'S SECTION

The table below contains the percentage of items the candidate responded to correctly under each scale measured by the Verbatim. It also shows the number of items they omitted and the time they took to complete each section.

VERBATIM SCALE	PERCENTAGE ANSWERED CORRECTLY	OMITTED ITEMS	TIME ALLOWED	TIME TAKEN TO COMPLETE
SYNONYMS	88%	0	10 Minutes	04:16 Minutes
OPPOSITES	75%	1	10 Minutes	07:59 Minutes
ANALOGIES	63%	0	10 Minutes	05:48 Minutes
REASONING	75%	0	20 Minutes	20:00 Minutes
INTERPRETATION	30%	2	20 Minutes	14:11 Minutes

The report also includes information that can provide an indication of the candidate's speed and accuracy while completing the test. The "Number Attempted" refers to the number of questions the candidate has attempted to answer during the tests. This includes only items to which the candidate provided a response. When considered against the total number of items presented to the candidate ("Number of Items"), it provides an indication of the speed at which the candidate completed the assessment.

The "Number Correctly Answered", refers to those items that the candidate attempted and answered correctly. When taken into consideration with the "Number Attempted", it provides you with an indication of the candidate's accuracy while completing the assessment.

Overall Time to Complete Verbatim:	52:14 Minutes
Number of Items:	42
Number Attempted:	39
Number Correctly Answered:	27